

Wherever, marks of the candidate are in percentile, they will have to submit a certificate indicating percentage equivalent to percentile from the concerned institution.

**(c) Scheme of Selection :**

- The selection process will involve two phases viz. Preliminary and Main Exam. Both the exams will be held online. The details of the exams are as under :

**Preliminary Exam**

Sr. No.	Name of the Tests (Objective)	No. of Questions	Max. Marks	Duration
1.	Test of English Language	40	40	Total 1 hour
2.	Test of Numerical Ability	30	30	
3.	Test of Reasoning	30	30	
	<b>Total</b>	<b>100</b>	<b>100</b>	

**Main Exam**

Sr. No.	Name of the Tests	No. of Questions	Max. Marks	Duration
1.	Test of Reasoning	30	30	Composite time of 90 minutes for Objective Tests and 30 minutes for Descriptive Test
3.	Quantitative Aptitude	30	30	
4	General Awareness (with special reference to agriculture, rural development and banking)	50	50	
4.	Computer Knowledge	40	40	
5.	Test of English Language (Descriptive)	Essay, Precis, Report / Letter Writing	50	
	<b>Total</b>		<b>200</b>	

For Development Assistants (Hindi), the examination pattern will be as follows:

**Preliminary Exam for Development Assistant (Hindi)**

Sr. No.	Name of the Tests (objective)	No. of Questions	Max. Marks	Duration
1.	Test of English Language	40	40	Total 1 hour
2.	Test of Professional Knowledge (Hindi)	30	30	
3.	Test of Reasoning	30	30	
	<b>Total</b>	<b>100</b>	<b>100</b>	

### Main Exam

Sr. No.	Name of the Tests	No. of Questions	Max. Marks	Duration
1.	Test of Reasoning	30	30	Composite time of 90 minutes for Objective Tests and 30 minutes for Descriptive Test
2.	Test of Professional Knowledge (Hindi)	30	30	
3.	General Awareness (with special reference to agriculture, rural development and banking)	50	50	
4.	Computer Knowledge	40	40	
5.	Test of English Language (Descriptive)	Essay, Precis, Report / Letter Writing	50	
	<b>Total</b>		<b>200</b>	

- i. The above tests except English, will be available bilingually, i.e. in English and Hindi.
- ii. A candidate has to qualify in each part of the Objective test separately. There will be negative marks for wrong answers in the Objective tests. 1/4th mark will be deducted for each wrong answer.
- iii. All the candidates satisfying the eligibility criteria will be called for online Preliminary Exam.
- iv. Other detailed information regarding the examination will be given in an Information Handout, which will be made available for the candidates to download along with the call letter for examination from NABARD's website.
- v. Final selection will be on the basis of candidate's performance in the online Main examination in the order of merit. The decision of the Bank in this regard will be final.

#### (d) Pre-examination Training for SC/ST/OBC/PWD candidates

NABARD may arrange pre-examination training at certain centres for a limited number of SC/ST/PWD candidates in consonance with the guidelines issued by Government of India. Candidates belonging to the above categories who desire to avail themselves of such training may write to the Regional Office NABARD in his State / Union Territory. Candidates opting for pre-examination training will be intimated about the training by the concerned Regional Office. All expenses regarding travelling, boarding, lodging etc. will have to be borne by the candidates for attending the Pre-Examination Training programme at the concerned Pre-Examination Training Centre. Depending upon the response and administrative feasibility the right to cancel any of the pre-examination training centres and/ or add